



**DEPARTMENT OF BUSINESS AND INDUSTRY
DIVISION OF INDUSTRIAL RELATIONS
OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION**

Date: April 29, 2026

To: Nevada Businesses

Subject: Update to Interagency Memorandum of Understanding (MOU) – Transfer of Occupational Safety and Health Jurisdiction from the Department of Energy to Nevada OSHA

This memorandum provides notice and clarification regarding a recent federal action affecting occupational safety and health jurisdiction at certain U.S. Department of Energy (DOE) sites, including locations within Nevada.

On April 17, 2026, an addendum to the 1992 Memorandum of Understanding (MOU) between the U.S. Department of Labor (DOL) and the DOE went into effect. The addendum formalizes the transfer of occupational safety and health regulatory authority for specific DOE-owned parcels that are now leased or otherwise utilized by private-sector entities.

Certain parcels at the Nevada National Security Site (NNSS), located in Nye County, have been repurposed for private sector use through long-term lease or easement agreements. The private sector use of these parcels is not connected to the DOE, and the DOE will not exercise its statutory authority over occupational safety and health at these locations. As a result, Nevada OSHA has assumed full regulatory authority over workplace safety and health for private-sector employers, state and local government employers, and all employees working within the designated Project Parcels.

[Section 4\(b\)\(1\) of the Occupational Safety and Health Act](#) allows OSHA State Plans to enforce safety and health regulations where another federal agency is not actively exercising authority.

Employers operating within the affected NNSS project parcels will be required to comply with all applicable Nevada OSHA standards and regulations; subject to Nevada OSHA inspections, enforcement, consultation services; and ensuring workplace safety programs align with state requirements.

Nevada OSHA will maintain its regulatory authority over these Project Parcels for the duration of the applicable DOE leases or easement agreements.

Assistance Available from Nevada Safety Consultation and Training Section (SCATS)

SCATS is here to help. SCATS is focused on keeping Nevadans safe and healthy while on the job. SCATS offers resources for employers and employees alike, from training to consultation to safety program review. If your business has questions or needs onsite training or consultation, please submit a request by calling 877-472-3368 or submitting a consultation request at <https://www.4safenv.state.nv.us/contact/>.

How to File a Complaint

Employees who feel they have been exposed to a hazardous condition in the workplace, have the right to raise their concerns with their employer or to file a complaint with Nevada OSHA. Such a complaint may trigger an inspection of the workplace. An employee who raises concerns with their employer or files an OSHA complaint is protected against retaliation or discrimination for having done so by NRS 618.445 and section 11(c) of the federal Occupational Safety and Health Act, Pub. L. 91-596, 84 Stat. 1590. If an employee files a complaint with Nevada OSHA, their name and contact information will be held as confidential information pursuant to NRS 618.341(3)(a).

To file a complaint, please visit <https://www.osha.gov/workers/file-complaint> or call Nevada OSHA at (702) 486-9020 (southern Nevada) or (775) 688-3700 (northern Nevada).

References

- [1992 Memorandum of Understanding between the DOL and DOE](#)
- [2000 Memorandum of Understanding between DOL OSHA and the DOE Office of Environment, Safety and Health on Safety and Health Enforcement at Privatized Facilities and Operations](#)
- [April 17, 2026, addendum to the Memorandum of Understanding with the Department of Energy: Transfers of Regulatory Authority at Certain Privatized Facilities and Operations at the Idaho National Laboratory Site, Hanford Site, Nevada National Security Site and Savannah River Site; Addendum](#)